

**U.S. Department of Agriculture**  
**FY 2015 Conference Report**  
**As required by Office of Management and Budget Memorandum 12-12**

CONFERENCE NAME	SPONSORING AGENCY	TOTAL EXPENSES	LOCATION	DATE	EXPLANATION OF MISSION IMPACT	PARTICIPANTS
California All Employee Meeting	Rural Development	\$139,912.37	San Diego, CA	4/27/2015-5/1/2015	In order to fulfill agency operations, critical in-depth program, civil rights, and environmental training are needed, which require sessions longer than what can be done via videoconference. At this time, 35% of staff are not certified to complete Compliance Reviews. This is a significant vulnerability. All staff need Compliance Review training, environmental training and program training to ensure proper program administration. A course in Career Development is planned as well, with an emphasis on meeting the goals of Individual Development Plans through the use of Aglearn, community college courses, leadership programs, etc.	110
Soils and Ecosystem Services Training	Natural Resources and Conservation Service	\$122,038.00	Duluth, MN	6/9/2015-6/10/2015	The training is necessary to update and maintain the Congressionally mandated soil survey and ecological inventory.	102
<b>TOTAL</b>		<b>\$261,950.37</b>				<b>212</b>